

JOB CLASSIFICATIONS & RATES OF PAY

CLASSIFICATIONS	# of Empl.	Hourly Rate		
		Eff. 7/1/2025	Eff. 7/1/2026	Eff. 7/1/2027
UNION				
Lead Mechanic	0	\$ 33.00	\$ 34.65	\$ 36.38
Mechanic 1	3	\$ 27.34	\$ 28.71	\$ 30.14
Mechanic 2	1	\$ 26.84	\$ 28.21	\$ 29.64
Mechanic 3	0	\$ 26.34	\$ 27.71	\$ 29.14
Heavy Equipment Operator	6	\$ 26.31	\$ 27.10	\$ 27.64
Blade Truck Driver	8	\$ 25.36	\$ 26.12	\$ 26.64
Small Truck Driver	0	\$ 23.36	\$ 24.12	\$ 24.64
2nd Shift (Fuel Man)	1	\$ 25.36	\$ 26.12	\$ 26.64
Sign Technician	2	\$ 23.59	\$ 24.06	\$ 24.54
Common Laborer	0	\$ 19.86	\$ 20.06	\$ 20.26
Custodial Maintenance	1	\$ 25.36	\$ 26.12	\$ 26.64

CLASSIFICATIONS	# of Empl.	Annual Salary		
		Eff. 7/1/2025	Eff. 7/1/2026	Eff. 7/1/2027
MANAGEMENT				
Commisisoners	3	\$ 4,680.72		
Manager	1	\$ 103,313.60	\$ 108,479.28	\$ 113,903.24
Finance & HR Manager	1	\$ 87,900.80	\$ 92,295.84	\$ 96,910.63
Road Foreman - West	1	\$ 83,262.40	\$ 87,425.52	\$ 91,796.80
Road Foreman - East	1	\$ 83,262.40	\$ 87,425.52	\$ 91,796.80
Shop Foreman	1	\$ 83,262.40	\$ 87,425.52	\$ 91,796.80
Finance & HR Assistant	1	\$ 63,606.40	\$ 66,786.72	\$ 70,126.06
Engineer Technician	1	\$ 69,056.00	\$ 72,508.80	\$ 76,134.24
	32			

Updated 10/6/2025