

October 22, 2019  
Baldwin, Michigan 49304

Special meeting of the Board of County Road Commissioners of the County of Lake was called to order at 9:00 a.m. by Chairman Truxton.

Present - Gary Truxton, *LCRC Commissioner*  
Richard Haslock, *LCRC Commissioner*  
Richard Runnels, *LCRC Commissioner*  
Jessica LaPointe, *LCRC Finance & HR Manager*  
Steve Leonard, *LCRC Manager*  
Tom Smith, *LCRC Road Foreman*  
David Leusby, *LCRC Shop Foreman*  
Shawn Coffey, *LCRC Custodial Maintenance*  
Amy Leonard, *Spouse of Steve Leonard*  
Josh Buchanan, *Michigan CAT*

**PUBLIC COMMENT:**

None.

**NEW BUSINESS:**

Leonard submitted a resignation letter to the board.

Motion to accept Leonard's resignation with a \$50,000 lump sum payment and no additional payments made for assisting the new manager during transition made by Haslock. Supported by Runnels. Roll call vote. Yeas- Runnels, Haslock and Truxton. Nays – 0. Motion carried.

Motion to appoint Leroy Williams as the manager effective November 1, 2019 made by Runnels. Supported by Haslock. Yeas- Runnels, Haslock and Truxton. Nays – 0. Motion carried.

Motion to pay Leroy Williams the full manager's wage effective November 1, 2019 without completing the step process made by Haslock. Supported by Runnels. Yeas- Runnels, Haslock and Truxton. Nays – 0. Motion carried.

Board requested that Williams bring a name to the board for a replacement Road Foreman.

**COMMISSIONERS PRIVILEGE:**

Runnels- Thanked Leonard for his service. Leonard has always done a good job.

Haslock – Thanked Leonard.

PUBLIC COMMENT:

Coffey – Leonard has brought the Road Commission a long way.

ADJOURNMENT:

Motion to adjourn made by Runnels. Supported by Haslock. Yeas- Haslock and Runnels. Nays – 0. Motion carried. 9:31 am

Next Meeting Date: October 24, 2019

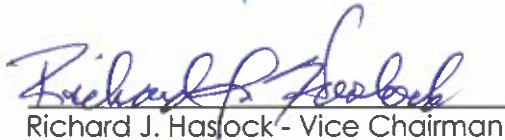
Time: 9:00 am

Respectfully submitted by:

  
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Jessica L. LaPointe - Secretary

Approved by:

  
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Gary A. Tuxton - Chairman

  
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Richard J. Haslock - Vice Chairman

  
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Richard K. Runnels - Member