

JOB CLASSIFICATIONS & RATES OF PAY

CLASSIFICATIONS	# of Empl.	Hourly Rate		
		Eff. 4/1/2022	Eff. 4/1/2023	Eff. 4/1/2024
UNION				
Mechanic	2	\$ 23.59	\$ 24.06	\$ 24.54
2nd Shift Mechanic	1	\$ 24.16	\$ 24.64	\$ 25.13
Heavy Equipment Operator	7	\$ 22.64	\$ 23.09	\$ 23.56
Blade Truck Driver	14	\$ 22.25	\$ 22.69	\$ 23.15
Small Truck Driver	0	\$ 20.25	\$ 20.69	\$ 21.15
2nd Shift Maintenance	0	\$ 22.75	\$ 23.19	\$ 23.65
3rd Shift Maintenance	0	\$ 23.25	\$ 23.69	\$ 24.15
Sign Technician	1	\$ 23.59	\$ 24.06	\$ 24.54
Common Laborer	0	\$ 18.90	\$ 19.28	\$ 19.66
Custodial Maintenance	0	\$ 22.25	\$ 22.69	\$ 23.15
CLASSIFICATIONS	# of Empl.	Annual Salary		
MANAGEMENT		Eff. 4/1/2022	Eff. 4/1/2023	Eff. 4/1/2024
Commisioners	3	\$ 4,680.72		
Manager	1	\$ 86,860.80	\$ 89,466.62	\$ 92,150.62
Finance & HR Manager	1	\$ 76,462.46	\$ 77,991.71	\$ 79,551.54
Road Foreman - West	1	\$ 72,217.60	\$ 73,661.95	\$ 75,135.19
Road Foreman - East	1	\$ 72,217.60	\$ 73,661.95	\$ 75,135.19
Shop Foreman	1	\$ 72,217.60	\$ 73,661.95	\$ 75,135.19
Finance & HR Assistant	1	\$ 56,264.00	\$ 57,389.28	\$ 58,537.07
Engineer Technician	1	\$ 55,182.40	\$ 56,286.05	\$ 57,411.77
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Updated 6/15/2022