

October 24, 2019  
Baldwin, Michigan 49304

Special meeting of the Board of County Road Commissioners of the County of Lake was called to order at 9:00 a.m. by Chairman Truxton.

Present - Gary Truxton, LCRC Commissioner  
Richard Haslock, LCRC Commissioner  
Richard Runnels, LCRC Commissioner  
Jessica LaPointe, LCRC Finance & HR Manager  
Leroy Williams, LCRC Road Foreman  
Tom Smith, LCRC Road Foreman  
David Leusby, LCRC Shop Foreman  
Joan Runnels, Lake County Resident  
Sheryl Roberts, Lake County Resident  
Joyce Durdel, Elk Township  
Lou Fitz, Elk Township Supervisor  
Mark Venema, Peacock Township Supervisor  
Cindy Holmes, Lake County Resident  
Patti Pacola, Lake County Clerk, R.O.D  
Tiffany Landis, Lake Co. Dep. Clerk  
Betty Dermeyer, Lake Co. Commissioner  
Wesley Bierling, Lake Co. Undersheriff  
Robert Meyers, Lake Co. Sheriff Dept.  
Dave Jannese, USFS  
Dave Bass, Elk Township  
Rich Martin, Lake Co. Sheriff  
Howard Ludholtz, Lake Co. Commissioner  
Ronald Denbraber, Lake County Resident  
George Danek, Sauble Township Supervisor

The following bills were presented and allowed for payment:

10/16 Payroll Voucher No. 4901 -----	\$ 64,073.94
10/16 Material Voucher No. 4902 -----	\$ 231,920.76

APPROVAL OF MINUTES:

Motion made by Runnels to approve the October 10, 2019 meeting minutes as read. Supported by Haslock. Yeas- Truxton, Haslock and Runnels. Nays – 0. Motion carried.

Motion made by Runnels to approve the October 16, 2019 meeting minutes as read. Supported by Haslock. Yeas- Truxton, Haslock and Runnels. Nays – 0. Motion carried.

Motion made by Runnels to approve the October 22, 2019 meeting minutes as read. Supported by Haslock. Yeas- Truxton, Haslock and Runnels. Nays – 0. Motion carried.

**PUBLIC COMMENT:**

Tiffany Landis showing her support of Steve Leonard.

George Danek showing his support of Leonard.

Lou Fitz showing his support of Leonard.

Joyce Durdell read Facebook posts.

Rich Martin showing support for Leonard.

Dave Bass wanted to know why Leonard left.

Mark Venema showing his support of Leonard.

Truxton stated the road commission cannot comment on this, per legal counsel, as it is a personnel matter.

Runnels stated that he will miss Leonard also. Runnels felt Leonard did a good job. Will aid him in his future endeavors. The Board's only interest is doing what is best for the road commission. Leroy Williams will be a great manager.

Haslock will miss Steve. He is a good man but was ready to move on.

**REPORTS FROM MANAGEMENT:**

*FINANCE & HR MANAGER:*

Paul Bunyan Meeting on November 21, 2019. LaPointe has signed Truxton, Haslock, Runnels, LaPointe and Williams.

**MANAGER:**

Leonard – ABSENT

Williams – Kings Highway culvert has been replaced. Crews are patching potholes and cutting trees.

*ROAD FOREMAN:*

SMITH - Finishing up on Mac Road and it should be open tomorrow.

*EQUIPMENT SUPERINTENDENT:*

Interviewed a young man to help while our mechanic is out and when he

obtains his CDL, he will transition to a blade truck driver.

OLD BUSINESS:

Williams would like to have Shawn MacDougall replace him as road foreman. Would like to have Shawn start Monday. Board agrees.

NEW BUSINESS:

None.

COMMISSIONERS PRIVILIGE:

Runnels - We have a good board and we work well together.

PUBLIC COMMENT:

Fitz welcomed Leroy Williams as the new manager. Inquired on contract status with Leonard.

Bass supports Williams 100%. Bass wanted Haslock to clarify a comment made.

Drudell asked for clarification on October 22, 2019 meeting minutes.

Danek welcomed Williams as the new manager.

ADJOURNMENT:

Motion to adjourn made by Runnels. Supported by Haslock. Yeas- Haslock and Runnels. Nays – 0. Motion carried. 9:26 am


*Next Meeting Date: November 14, 2019      Time: 9:00 am*

Respectfully submitted by:

  
Jessica L. LaPointe – Secretary

Approved by:

  
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Gary A. Truxton - Chairman

  
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Richard J. Haslock - Vice Chairman

  
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Richard K. Runnels - Member



October 22, 2019  
Baldwin, Michigan 49304

Special meeting of the Board of County Road Commissioners of the County of Lake was called to order at 9:00 a.m. by Chairman Truxton.

Present - Gary Truxton, *LCRC Commissioner*  
Richard Haslock, *LCRC Commissioner*  
Richard Runnels, *LCRC Commissioner*  
Jessica LaPointe, *LCRC Finance & HR Manager*  
Steve Leonard, *LCRC Manager*  
Tom Smith, *LCRC Road Foreman*  
David Leusby, *LCRC Shop Foreman*  
Shawn Coffey, *LCRC Custodial Maintenance*  
Amy Leonard, *Spouse of Steve Leonard*  
Josh Buchanan, *Michigan CAT*

PUBLIC COMMENT:

None.

NEW BUSINESS:

Leonard submitted a resignation letter to the board.

Motion to accept Leonard's resignation with a \$50,000 lump sum payment and no additional payments made for assisting the new manager during transition made by Haslock. Supported by Runnels. Roll call vote. Yeas- Runnels, Haslock and Truxton. Nays – 0. Motion carried.

Motion to appoint Leroy Williams as the manager effective November 1, 2019 made by Runnels. Supported by Haslock. Yeas- Runnels, Haslock and Truxton. Nays – 0. Motion carried.

Motion to pay Leroy Williams the full manager's wage effective November 1, 2019 without completing the step process made by Haslock. Supported by Runnels. Yeas- Runnels, Haslock and Truxton. Nays – 0. Motion carried.

Board requested that Williams bring a name to the board for a replacement Road Foreman.

COMMISSIONERS PRIVILEGE:

Runnels- Thanked Leonard for his service. Leonard has always done a good job.

Haslock – Thanked Leonard.

PUBLIC COMMENT:

Coffey – Leonard has brought the Road Commission a long way.

ADJOURNMENT:

Motion to adjourn made by Runnels. Supported by Haslock. Yeas- Haslock and Runnels. Nays – 0. Motion carried. 9:31 am

Next Meeting Date: October 24, 2019


Time: 9:00 am

Respectfully submitted by:

  
Jessica L. LaPointe - Secretary

Approved by:

  
Gary A. Tuxton - Chairman

  
Richard J. Haslock - Vice Chairman

  
Richard K. Runnels - Member